



## ZMENOVÝ KALENDÁR NA ROK 2019 - 350

(nerovnomerné rozvrhnutie pracovného času - pretržitý režim)

35,5 hod. TPČ - 8 hodinové pracovné zmeny (7,5 hod. bez prestávky na jedlo a oddych)

Kódy zmien "IS Financial 2000": R = R0

(začiatok a koniec pracovného času "R" od 06:00 do 14:00)

| D<br>Á<br>T<br>U<br>M | JANUÁR                     |             |                       | FEBRUÁR                    |             |                       | MAREC                      |             |                       | APRÍL                      |             |                       | MÁJ                        |             |                       | JÚN                        |             |                       | JÚL                        |             |                       | AUGUST                     |             |                       | SEPTEMBER                  |             |                       | OKTÓBER                    |             |                       | NOVEMBER                   |             |                       | DECEMBER |        |    | ROK |         |    |   |    |   |   |
|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------------------------|-------------|-----------------------|----------|--------|----|-----|---------|----|---|----|---|---|
|                       | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A | T<br>Ý<br>Ž<br>D<br>E<br>Ň | D<br>E<br>Ň | Z<br>M<br>E<br>N<br>A |          |        |    |     |         |    |   |    |   |   |
|                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       | 0        | 0      | 0  |     | 0       | 0  | 0 | 0  | 0 | 0 |
| 1.                    | 1                          | Ut          | S                     |                            | Pi          | R                     |                            | Pi          | R                     |                            | Po          | R                     |                            | S           | S                     |                            | So          | -                     |                            | Po          | R                     | 31                         | Št          | R                     |                            | Ne          | -                     |                            | Ut          | R                     |                            | Pi          | S                     |          | Ne     | -  |     |         |    |   |    |   |   |
| 2.                    |                            | S           | R                     |                            | So          | -                     |                            | So          | -                     |                            | Ut          | R                     | 18                         | Št          | R                     |                            | Ne          | -                     |                            | Ut          | R                     |                            | Pi          | R                     |                            | Po          | R                     |                            | S           | R                     |                            | So          | -                     |          | Po     | R  |     |         |    |   |    |   |   |
| 3.                    |                            | Št          | R                     |                            | Ne          | -                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | R                     |                            | Po          | R                     |                            | S           | R                     |                            | So          | -                     |                            | Ut          | R                     | 40                         | Št          | R                     |                            | Ne          | -                     |          | Ut     | R  |     |         |    |   |    |   |   |
| 4.                    |                            | Pi          | R                     |                            | Po          | R                     |                            | Po          | R                     | 14                         | Št          | R                     |                            | So          | -                     |                            | Ut          | R                     |                            | Št          | R                     | 27                         | Št          | R                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | R                     |          | Po     | R  |     | S       | R  |   |    |   |   |
| 5.                    |                            | So          | -                     |                            | Ut          | R                     |                            | Ut          | R                     |                            | Pi          | R                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | S                     |                            | Po          | R                     |                            | 36          | Št                    | R                          |             | So                    | -                          |             | Ut                    | R        |        | So | R   | 49      | Št | R |    |   |   |
| 6.                    | 2                          | Ne          | -                     |                            | S           | R                     |                            | S           | R                     |                            | So          | -                     | 23                         | Št          | R                     |                            | So          | -                     |                            | So          | -                     |                            | Ut          | R                     |                            | So          | -                     |                            | Pi          | R                     |                            | Ne          | -                     |          | S      | R  |     | So      | -  |   |    |   |   |
| 7.                    |                            | Po          | R                     | 6                          | Št          | R                     | 10                         | Št          | R                     |                            | Ne          | -                     |                            | Ut          | R                     |                            | Pi          | R                     |                            | Ne          | -                     |                            | S           | R                     |                            | So          | -                     |                            | Po          | R                     |                            | 45          | Št                    | R        |        | Pi | R   |         | Ne | - |    |   |   |
| 8.                    |                            | Ut          | R                     |                            | Pi          | R                     |                            | Pi          | R                     |                            | Po          | R                     |                            | S           | S                     |                            | So          | -                     |                            | Po          | R                     |                            | 32          | Št                    | R                          |             | Ne                    | -                          |             | Ut                    | R                          |             | So                    | -        |        | So | -   |         | Po | R |    |   |   |
| 9.                    |                            | S           | R                     |                            | So          | -                     |                            | So          | -                     |                            | Ut          | R                     | 19                         | Št          | R                     |                            | Ne          | -                     |                            | Ut          | R                     |                            |             | Pi                    | R                          |             | Po                    | R                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         | So | - |    |   |   |
| 10.                   |                            | Št          | R                     |                            | Ne          | -                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | R                     |                            | Po          | R                     |                            | Pi          | R                     |                            |             | So                    | -                          |             | Ut                    | R                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         | So | - |    |   |   |
| 11.                   | 3                          | Pi          | R                     |                            | Po          | R                     |                            | Po          | R                     | 15                         | Št          | R                     |                            | So          | -                     |                            | Ut          | R                     |                            | So          | -                     |                            | So          | -                     |                            | So          | -                     |                            | So          | -                     |                            | So          | -                     |          | So     | -  |     | So      | -  |   | So | - |   |
| 12.                   |                            | So          | -                     |                            | Ut          | R                     |                            | Ut          | R                     |                            | Pi          | R                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | R                     |                            |             | S                     | R                          |             | Po                    | R                          |             | Št                    | R                          |             | So                    | -        |        | So | -   |         | So | - |    |   |   |
| 13.                   |                            | Ne          | -                     |                            | S           | R                     |                            | S           | R                     |                            | So          | -                     |                            | Po          | R                     |                            | So          | -                     |                            | Pi          | R                     |                            | 24          | Št                    | R                          |             | So                    | -                          |             | Pi                    | R                          |             | Ne                    | -        |        | S  | R   |         | So | - |    |   |   |
| 14.                   |                            | Po          | R                     |                            | Št          | R                     | 11                         | Št          | R                     |                            | Ne          | -                     |                            | Ut          | R                     |                            | S           | R                     |                            | So          | -                     |                            |             | Pi                    | R                          |             | Ne                    | -                          |             | S                     | R                          |             | So                    | -        |        | So | -   |         | So | - |    |   |   |
| 15.                   |                            | Ut          | R                     |                            | Pi          | R                     |                            | Pi          | R                     |                            | Po          | R                     |                            | So          | -                     |                            | Ut          | R                     |                            | So          | -                     |                            |             | So                    | -                          |             | So                    | -                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         | So | - |    |   |   |
| 16.                   | 4                          | S           | R                     |                            | So          | -                     |                            | So          | -                     |                            | So          | -                     | 20                         | Pi          | R                     |                            | Po          | R                     |                            | Pi          | R                     |                            | 33          | Št                    | R                          |             | Ne                    | -                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         | So | - |    |   |   |
| 17.                   |                            | Št          | R                     |                            | Ne          | -                     |                            | Ne          | -                     |                            | S           | R                     |                            | So          | -                     |                            | Ut          | R                     |                            | So          | -                     |                            |             | So                    | -                          |             | So                    | -                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         |    |   |    |   |   |
| 18.                   |                            | Pi          | R                     |                            | Po          | R                     |                            | Po          | R                     | 16                         | Št          | R                     |                            | So          | -                     |                            | Ut          | R                     |                            | So          | -                     |                            |             | Ne                    | -                          |             | So                    | -                          |             | S                     | R                          |             | Pi                    | R        |        | So | -   |         |    |   |    |   |   |
| 19.                   |                            | So          | -                     |                            | Ut          | R                     |                            | Ut          | R                     |                            | Pi          | S                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | R                     |                            |             | Po                    | R                          |             | 38                    | Št                         | R           |                       | So                         | -           |                       | So       | -      |    | So  | -       |    |   |    |   |   |
| 20.                   |                            | Ne          | -                     |                            | S           | R                     |                            | S           | R                     |                            | So          | -                     |                            | Po          | R                     |                            | So          | -                     |                            | Ut          | R                     |                            | 25          | Št                    | R                          |             | So                    | -                          |             | Ut                    | R                          |             | So                    | -        |        | So | -   |         |    |   |    |   |   |
| 21.                   | 5                          | Po          | R                     |                            | 8           | Št                    | R                          | 12          | Št                    | R                          |             | Po                    | S                          |             | So                    | -                          |             | So                    | -                          |             | So                    | -                          |             |                       | Pi                         | R           |                       | Ne                         | -           |                       | Po                         | R           |                       | So       | -      |    | So  | -       |    |   |    |   |   |
| 22.                   |                            | Ut          | R                     |                            | Pi          | R                     |                            | Pi          | R                     |                            | Po          | S                     |                            | S           | R                     |                            | So          | -                     |                            | So          | -                     |                            |             | So                    | -                          |             | So                    | -                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         |    |   |    |   |   |
| 23.                   |                            | S           | R                     |                            | So          | -                     |                            | So          | -                     |                            | Ut          | R                     | 21                         | Št          | R                     |                            | So          | -                     |                            | So          | -                     |                            |             | Ne                    | -                          |             | So                    | -                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         |    |   |    |   |   |
| 24.                   |                            | Št          | R                     |                            | Ne          | -                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | R                     |                            | So          | -                     |                            | Ut          | R                     |                            |             | Po                    | R                          |             | 30                    | Št                         | R           |                       | So                         | -           |                       | So       | -      |    | So  | -       |    |   |    |   |   |
| 25.                   |                            | Pi          | R                     |                            | Po          | R                     |                            | Po          | R                     | 17                         | Št          | R                     |                            | So          | -                     |                            | Ut          | R                     |                            | So          | -                     |                            |             | So                    | -                          |             | So                    | -                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         |    |   |    |   |   |
| 26.                   | 6                          | So          | -                     |                            | Ut          | R                     |                            | Ut          | R                     |                            | Pi          | R                     |                            | Ne          | -                     |                            | S           | R                     |                            | Pi          | R                     |                            |             | Po                    | R                          |             | 39                    | Št                         | R           |                       | So                         | -           |                       | So       | -      |    | So  | -       |    |   |    |   |   |
| 27.                   |                            | Ne          | -                     |                            | S           | R                     |                            | S           | R                     |                            | So          | -                     |                            | Po          | R                     |                            | So          | -                     |                            | So          | -                     |                            |             | So                    | -                          |             | So                    | -                          |             | So                    | -                          |             | So                    | -        |        | So | -   |         |    |   |    |   |   |
| 28.                   |                            | Po          | R                     |                            | 9           | Št                    | R                          | 13          | Št                    | R                          |             | Ne                    | -                          |             | Ut                    | R                          |             | So                    | -                          |             | Pi                    | R                          |             |                       | So                         | -           |                       | So                         | -           |                       | So                         | -           |                       | So       | -      |    | So  | -       |    |   |    |   |   |
| 29.                   |                            | Ut          | R                     |                            |             |                       |                            | Pi          | R                     |                            | Po          | R                     |                            | S           | R                     |                            | So          | -                     |                            | So          | -                     |                            |             | Po                    | R                          |             | 35                    | Št                         | S           |                       | Ut                         | R           |                       | Ut       | R      |    | Ut  | R       |    |   |    |   |   |
| 30.                   |                            | S           | R                     |                            |             |                       |                            | So          | -                     |                            | Ut          | R                     |                            | Št          | R                     |                            | So          | -                     |                            | So          | -                     |                            |             | So                    | -                          |             | Pi                    | R                          |             |                       | So                         | -           |                       | So       | -      |    | So  | -       |    |   |    |   |   |
| 31.                   | Št                         | R           |                       |                            |             |                       | Ne                         | -           |                       |                            |             |                       | Pi                         | R           |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |                            |             |                       |          |        |    |     |         |    |   |    |   |   |
| Počet zmien           |                            | 20          |                       |                            | 19          |                       |                            | 20          |                       |                            | 19          |                       |                            | 20          |                       |                            | 19          |                       |                            | 21          |                       |                            | 20          |                       |                            | 20          |                       |                            | 21          |                       |                            | 19          |                       |          | 18     |    |     | 236     |    |   |    |   |   |
| Počet hodín           |                            | 150,00      |                       |                            | 142,50      |                       |                            | 150,00      |                       |                            | 142,50      |                       |                            | 150,00      |                       |                            | 142,50      |                       |                            | 157,50      |                       |                            | 150,00      |                       |                            | 150,00      |                       |                            | 157,50      |                       |                            | 142,50      |                       |          | 135,00 |    |     | 1770,00 |    |   |    |   |   |
| Rozdiel (klz.vol.)    |                            | -2          |                       |                            | -1          |                       |                            | -1          |                       |                            | -1          |                       |                            | -1          |                       |                            | -1          |                       |                            | -1          |                       |                            | -1          |                       |                            | -1          |                       |                            | -2          |                       |                            | -1          |                       |          | -1     |    |     | -14     |    |   |    |   |   |